



NECAT BRITISH COLLEGE

NECAT BRITISH COLLEGE BULLYING POLICY

We are committed to providing a caring environment within school, free from any threat or fear, so that learning and play can take place in a secure atmosphere.

Bullying of any kind is unacceptable at NBC. If bullying does occur, reported incidents will be dealt with promptly and effectively.

Anyone who knows that bullying is happening is expected to tell a member of staff as soon as possible. All incidents are referred to the school counsellor and discipline committee. The investigations of incidents will involve interviewing all concerned and as many witnesses as possible. A record will be made and parents of those involved informed.

We consider bullying to include:

- Physical: pushing; kicking; hitting; punching or any use of violence
- Verbal: name-calling; teasing; swearing or gossiping
- Emotional: exclusion; tormenting; or being unfriendly
- Racist/sexist: racial taunts; exclusion or name calling
- Cyberbullying

Any bullying is unacceptable, regardless of how it is delivered or the excuses given to justify it. The school recognizes the detrimental effect of bullying on both the victims and the perpetrators and will work actively to minimize the risks.

All staff understand that victims of bullying need to be treated in a supportive manner.

